STATE WORKFORCE
DEVELOPMENT BOARD

OVERVIEW AND ORIENTATION
TO THE
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

PLANNING WORKGROUPS

GOVERNANCE
Define high level strategic goals and a vision

ECONOMIC ANALYSIS
Develop data-driven goals for coordination and alignment

OPERATIONS
Define processes for coordination and alignment

WIOA VISION

To achieve and maintain an integrated, job-driven workforce system that links our diverse, talented workforce to our nation's businesses and improves the quality of life for our citizens.

Key Pillars:

1) The needs of businesses and workers drive workforce solutions.

2) The workforce system supports strong regional economies.

3) One-Stop Employment Centers, provide first-rate customer service to jobseekers, workers, and businesses.

ASSIST GOVERNOR IN DRIVING STRATEGIC & OPERATIONAL DESIGN

Strategic Functions

Develop and expand strategies for partnerships in demand sectors/occupations

System Capacity Building

Develop continuous improvement one-stop delivery system

System Alignment Effective Operations

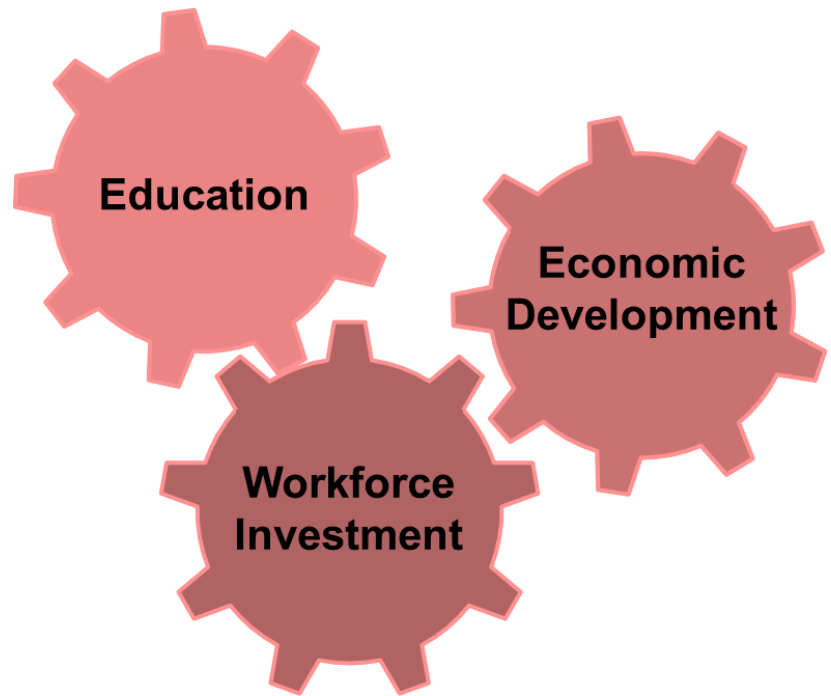Develop strategies to align technology and data systems and develop statewide LMI system

SIX BROAD GOALS

1. **Increase access to education, training, and employment--particularly for people with barriers to employment.**

SIX BROAD GOALS

2. **Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.**

Education

Economic Development

Workforce Investment

SIX BROAD GOALS

3. Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.

4. Promote improvement in the structure and delivery of services.

SIX BROAD GOALS

5. **Increase the prosperity of workers and employers.**

6. **Reduce welfare dependency, increase economic self-sufficiency, meet employer needs, and enhance the productivity and competitiveness of the nation.**

UTAH AS A "SINGLE STATE"

- **WIOA expands the strategic roles of state workforce development boards.**

- **All Single States' workforce development boards assume the role of local board as outlined in the law.**

DATA-DRIVEN APPROACH

Utah's Economic and Workforce Analysis

- **Provide analysis of economic conditions and trends in Utah**

- **Data will be used for reporting and analysis of activities and outcomes**

- **This will drive the Board's vision and goals**

ROLE OF THE CORE PARTNERS
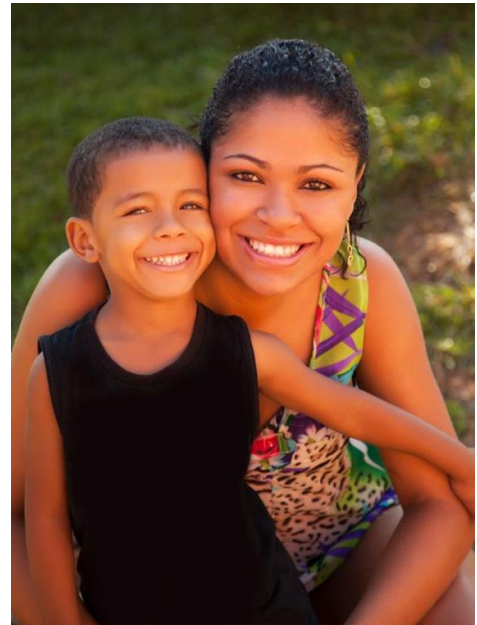
To ensure that employment
and training services are:

- ***Coordinated***

- ***Complementary***

- Jobseekers acquire skills and
  credentials that meet
  employer needs.

ROLE OF THE CORE PARTNERS

Title I: To prepare **low-income adults**, **youth**, and **dislocated workers** for employment and help them continue to build skills once employed

Title III: Provide labor exchange services that match employers with qualified job seekers through the **Wagner-Peyser** Employment Services program

ROLE OF THE CORE PARTNERS

Title IV: **Vocational Rehabilitation** which supports a wide range of services designed to help individuals with disabilities prepare for and engage in gainful employment, and secure financial and personal independence through rehabilitative services.
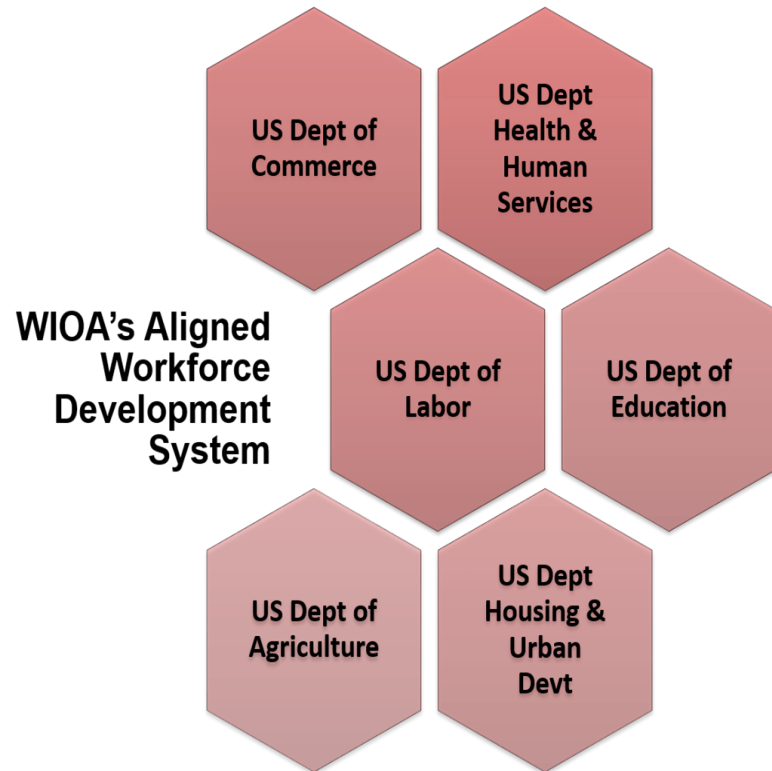
ROLE OF THE CORE PARTNERS

- Title II: **Adult education and literacy** programs, including English language services.
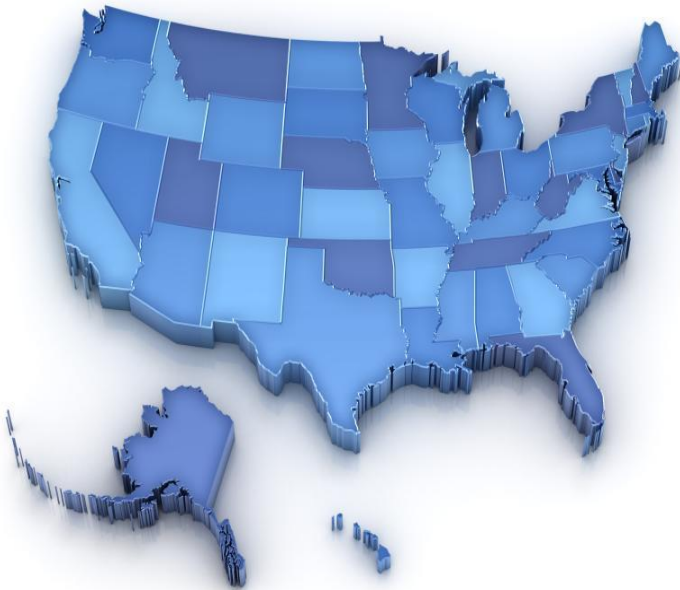
ADDITIONAL PARTNERS

- Title V Older American Act (SECEP)

- Career and Technical Education (Carl D. Perkins CTE)

- Title II Trade

- Community Services Block Grant

- Training and Employment Activities carried out by HUD

- Unemployment Insurance Compensation

- Temporary Assistance Need Families

- Job Corp

- SNAP E & T

WIOA's Aligned Workforce Development System

- US Dept of Commerce
- US Dept Health & Human Services
- US Dept of Labor
- US Dept of Education
- US Dept of Agriculture
- US Dept Housing & Urban Devt

ROLE OF THE BOARD

- A single, unified plan for all six WIOA core programs.

- Describe the state's overall workforce development strategy.

- Guide how strategy meets the identified skill needs for workers, jobseekers, and employers.

IMPORTANT DATES

Aug 2015	Board Meeting and Orientation
ASAP	Unified Plan Workgroups
Dec 2015	Eligible Training Provider Policy & Performance Report
Mar 2016	Submit Unified Plan and MOU
Spring	Receive final regulations from USDOL/USDOE
Jul 2016	Begin data collection for performance measures
Jul 2017	Begin reporting performance measures

CREATING THE UNIFIED PLAN

PLANNING WORKGROUPS

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WHAT'S NEXT?

We can't do this without you!